



BALLARAT
FOUNDATION

Ballarat Foundation United Way Inc. and
Ballarat Foundation Charitable Fund Ltd.

ANNUAL REPORT | 2019



EXPLANATION OF 4 PILLARS

The Ballarat Foundation works across 4 key pillars to alleviate the cycles of disadvantage in our community. These 4 pillars are:

EARLY CHILDHOOD

Every child enters school ready to learn and with an opportunity to prosper.

We run the Ballarat Reads program, distribute funding through grants and partner with others to ensure that children enter school with appropriate social and emotional skills for their age and literacy and numeracy skills to allow them to prosper.

YOUTH SUCCESS

Every young person has the skills and opportunities to prosper in employment.

We run the L2P Driver Mentor program, distribute funding through grants and partner with others to ensure that the youth in our community have the skill and opportunities to gain meaningful and stable employment.

HOUSING SECURITY

Every child, person or family has the security of a home.

We look to assist with grants and infrastructure, so that no person, child or family goes without the safety of a home.

FOOD SECURITY

Every child, person or family has continuous access to safe and nutritious food.

We distribute funding through grants and assist community groups to deliver food programs so that no family goes without a continuous and safe supply of nutritious food.

CONTENTS

4 Pillars.	2
Joint Report From our Chair and CEO	4
Treasurer's Report	6
Community Impact	8
Early Childhood	9
Youth Success	10
Housing Security	12
Food Security	12
Volunteering.	14
Workplace Giving	15
SubFunds.	16
Corporate Sub Funds	17
Events	18
Board and Committees	20
Staff	21
Financial Report.	24

OUR VISION

Is that our community thrives.

OUR PURPOSE

Is to unite our community to break cycles of disadvantage.

WE BELIEVE

Regardless of circumstance or background, no one should be devoid of opportunity. The causes of entrenched disadvantage are complex and no single organisation can solve these issues alone. We need to work together to achieve change.

JOINT REPORT FROM OUR CHAIR AND CEO

On behalf of the Ballarat Foundation, we are extremely proud of everything our organisation achieved in 2019 and the accomplishments that we can lay claim to, all while managing a year of growth and investment in positive community outcomes.

To name just three headline achievements of 2019, we saw:

- A major restructure of the organisation structure, formalising the new entity of Ballarat Foundation United Way Inc;
- The gifting of more than \$140,000 in grants to 30 community organisations through our various grant programs and sub funds;
- Increased engagement and activity from community to give for our causes with new donations to sub funds in excess of \$300,000 and more than \$200,000 raised through events, including creating the inaugural Dancing with Our Stars event and the second year of Run 4A Cause.

These outcomes would not be

possible without the work of our operations team and volunteer board members.

We would like to specifically acknowledge our committed and passionate board and operations team members, including a former team members Gerrie Carr-Macfie, Torie Campbell, Margot Pettit, Cody Morrison and Emma Hart.

As chair, I also pay special tribute to Chief Executive Officer Matthew Jenkins who drove our outstanding 2019 outcomes. At the time of writing this report, Matt had departed the organisation to take on a new challenge and I wish to recognise the positive and important role he played in leading our organisation in the past two years.

Conversely, we were proud to welcome our new members of the board, Chris Bourke and Lee Miezis as well as adding Padma Giri, Jess Frost-Camilleri, Marisa Bilston and Julia Moore to our operations team.

The change in the organisational structure has aligned with a significant focus on expanding the reach of the Ballarat Foundation brand across our community.

The inaugural Dancing with our Stars gala event on June 22 at Civic Hall was a major factor in fundraising and creating brand recognition in 2019. Ten local identities were involved in learning and rehearsing their dances with experienced dancers from The Dance Studio Ballarat under the guidance of studio owner Shelley Ross with the aim of raising more than \$100,000 to support the Foundation's work – which was achieved.

Our work to facilitate better community outcomes through our established L2P, Ballarat Reads and Volunteering Ballarat programs continues.

Through these programs, we have been able to connect more than 3000 individuals and businesses with the Ballarat Foundation and make a difference to our community. Ultimately that is the role of the Foundation.

While we have continued to look for innovative and new ways to garner community support, there have also been several long-term partners who have continued their very generous support, for which we are very grateful.

Importantly, in 2019, we have been able to translate all this support into direct impact of the causes and organisations we support.

Some of community impact highlights include:

- The gifting of over \$140,000 in grants to more than 30 community organisations through our various grant programs and sub funds;

- Helping children to build a love of books and reading, with over 3000 books delivered through our Ballarat Reads program;

- Raising more than \$32,000 in direct funding for partner community organisations including Eureka Mums, Ballarat Community Health, Uniting Ballarat, ECKA, Ballarat Toy Library and Playgroup Victoria through Run 4A Cause.

- Distributing \$10,000 in vouchers to assist some of our most vulnerable families have what their children need for school;

- Allowing almost 50 young drivers graduating through the L2P program, obtaining a licence, with the guiding help of more than 70 volunteer mentors.

- Supporting the volunteering sector through promotion and building capability of more than 50 volunteer agencies.

- Dual recipients of the Matthew George Young Stockman Award which to give gives young people from agricultural backgrounds the opportunity to go on a working holiday to North America to study cattle farming.

In 2020, like so many in our community and indeed the world, we face the unprecedented challenge of supporting the community and our operations amid the COVID-19 pandemic. It is

clear this crisis will shape the Foundation's role and focus through 2020 and beyond.

A very heartfelt thank you to each organisation and individual who is a supporter of the Ballarat Foundation and the work we do – these are relationships even more vital during challenging times.

We look forward to continuing all of these great relationships into the future as we continue to connect people, continue to promote philanthropy in fresh and innovative ways and most importantly continue to build a community that is just, equitable and free of poverty.

Wayne Weaire
Board Chair

Andrew Eales
CEO (Interim)

2019 AT A GLANCE

OVER
\$829,000

IN COMMUNITY IMPACT

OVER
3,000

BALLARAT
READS

BOOKS DELIVERED

\$150,000

EVENTS

RAISED VIA MAJOR EVENTS

226

GRANT
MAKING

GRANT RECIPIENTS

48

L2P

LICENCES OBTAINED

OVER
6500

VOLUNTEERING
BALLARAT

VOLUNTEER HOURS

TREASURER'S REPORT

The Ballarat Foundation consists of two entities, the Ballarat Foundation United Way Inc and the Ballarat Foundation Charitable Fund. For the purpose of this report these two entities will be referred to as the Ballarat Foundation and all figures are a combined total of these two entities.

The Ballarat Foundation has had another solid year which included a significant increase in income, driven by events and grants totally more than \$1.5 million.

This growth led to an overall operating surplus of \$251,231.

The total current year distributions from the Ballarat Foundation of \$162,317 were made to community groups through various grants programs. (2018: \$106,869).

The Ballarat Foundation exists to make a positive and lasting difference to the people in the Ballarat region. To achieve this aim, it is vital that a focus is maintained on growing the corpus, through donations, bequests and investments of sub funds. The corpus is of course the lifeblood of the Foundation and allows the annual generous distributions to be made.

Because the majority of the funds and sub funds of the Ballarat Foundation are held for perpetuity, the growth in the corpus provides for a long-term meaningful impact for the Ballarat region.

For the 2019 year, the Ballarat Foundation continued to consolidate where the corpus remained broadly the same. The combined corpus of the Ballarat Foundation is \$3,729,915 for

the 2019 year, compared to \$3,309,564 in 2018.

2019 has seen a new era for United Way Ballarat with United Way Ballarat and Ballarat Foundation operating as one entity from 1 January 2019 as United Way Ballarat Inc. and from 1 April 2019 as Ballarat Foundation United Way Inc.

This has strengthened our ability to achieve our objective of alleviating cycles of disadvantage in our community.

As detailed in the Financial Statements the investments of the Ballarat Foundation are held as cash and trade receivables.

Sustained growth in activities and participation in Ballarat Foundation events has ensured the organisation can continue as a viable contributor to the Ballarat region.

I would like to thank the Finance Team, led by Karen Pinkus who has transformed the accounting practices. They have made significant changes by implementing new accounting software that has facilitated improved processes and financial reporting to the Board.

Nigel Jarvis
Treasurer



A young girl with dark hair, wearing a blue denim vest over a grey sweater, is smiling and looking upwards. She is holding a red mesh bag filled with red apples. In the background, a man with a beard and a blue shirt is visible, and there are cardboard boxes, suggesting a community event or food bank.

COMMUNITY IMPACT

EARLY CHILDHOOD

BALLARAT READS

The Ballarat Reads program, in partnership with the Dolly Parton Imagination Library, delivers high-quality books to children's homes each month from birth to 5yrs of age. Research clearly shows that reading to children is a key way to develop literacy skills and the program enables this by building a home library.

In 2019, a total of 3167 Imagination Library books were mailed out to children in the Ballarat area with 94 new children joining the program and 70 children receiving their graduation book on turning 5 years of age.

Receiving a grant from the Readings Foundation in 2019 has enabled Ballarat Reads to work with the Yuille Park Young Mums Program to develop story time and reading skills with their children and for those children to join the Imagination Library bring books into the homes of young parent families.



BACK TO SCHOOL VOUCHERS

Working through local community organisations, the FRRR Back to School program is a practical, positive program that makes a real difference in the lives of children by providing \$50 gift vouchers from Target or local retailers, to students in need.

The vouchers are redeemable for items such as school uniforms, clothing, shoes, school bags and stationery items necessary to engage and participate at school. The program is funded by various Trusts, Foundations and individuals who generously provide the financial backing for the program.

The Ballarat Foundation has been working with FRRR since 2005 to deliver the Back to School program and through this matched funding opportunity the Ballarat Foundation to been able to turn 100 \$50 vouchers into 200 \$50 vouchers distributed to families in 2019 across 33 primary schools in the Ballarat region.



GRANTS TO EARLY CHILDHOOD

Ballarat Community Health

Paediatric Health & Development Clinic-
\$4,549

Uniting

Buninyong & Cardigan
Village Kindergarten Outdoor
Equipment - \$10,000

Eureka Mums

The First 1000 Days Project -
\$10,000

YOUTH SUCCESS

L2P LEARNER DRIVER MENTOR PROGRAM

A driver's licence is essential for getting around, accessing resources and facilities. Many young people lack the support networks to get the driving experience they need. For others, there may be insufficient finances or limited access to a vehicle.

The TAC L2P Learner Driver Mentor Program (L2P program) matches disadvantaged learner drivers between the ages of 16–21 with experienced volunteer mentor drivers. These mentors help the learners gain the 120 hours, of driving experience required prior to gaining their probationary licence. Ballarat Foundation has secured funding for the next four years (2019-2023).

Currently, five cars are in use for driving sessions, which enabled 48 learners in 2019 to gain their licence. Experience for learners comes from practice drives with their mentor, along with professional driving lessons. Volunteers are trained through VicRoads. All mentors must complete appropriate checks and have a satisfactory driving history. This program not only assists young people in gaining their licence, it also helps with them gain employment and increases their social engagement.

SPONSORS AND SUPPORTERS

TAC

VicRoads

Ballarat Mazda

The Courier Charity Fund

Ballarat Rotary South

Berry St

BGT

Buninyong and District Bendigo
Community Bank

Golden Plains Shire

Apex

KARLA'S STORY

19-year-old Karla needed 100 hours to obtain her licence when she joined the TAC L2P program in June 2019. Karla says:

“Before I joined the program, I thought I was just never going to get there. It would just be me on my L's for the rest of my life. My mum passed away early last year, and I had no supervising driver, I had no way to get my licence.”

After five months Karla passed her driver's test in November, making life easier and safer while she studied nursing and works part time.

“Nursing placement wise, Karla thinks that it could be at Horsham or Hamilton and for work she works overnight at late nights at Maccas.” She wouldn't be able to do this without licence and she is very grateful for the support that she gained through the program. She says “My future is a lot more concrete now, than before I started the program.”

OUR MENTORS

It's a special role for supervisor mentor drivers to play in the lives of young people.

Mentors often express how proud they are when they see these young people change and become more confident. Mentors are pleased they have given their time for such a worthy and rewarding cause through the L2P program.

Vacancies for volunteer mentors still exist, please contact us for more information.

FACTS AND FIGURES

3,962 Total driving hours in 2019

83 Active Learners

91 Active Mentors

48 Licences Gained



GRANTS TO YOUTH SUCCESS

SalvoConnect Western

LARF Mentoring Program - \$5,000

Youth Advisory Board (HLLN)

Increasing Employability Skills using Youth Voice - \$4,490

Uniting

Journey to Employment Skills Program - \$8,944

Mercy Connect

Refugee Mentoring - \$3,281

PINARC Disability Support Inc.

Supporting Young People with Disability to increase Work Ready Skills - \$7,103

YMCA Youth Services

U-Turn: An Automotive Skills Program - \$7,000

HOUSING SECURITY

GRANTS TO HOUSING

Anglicare Victoria

Ballarat Community Breakfast Program - \$5,000

Ballarat and District Aboriginal Cooperative

A Roof for All - \$6,000

FOOD SECURITY

FEED BALLARAT APPEAL

The Feed Ballarat appeal is an initiative aimed at creating awareness and raising funds for the increasing problem of food insecurity in the region. Each year, approximately 12% of the Ballarat population is forced to access a food relief program so that they don't go hungry. Funds raised by the 2019 appeal were granted to the following programs:

Uniting

Meals for Change - \$9,504

Pinarc Disability Support

Preserving our Produce - \$2,784

Ballarat Community Health

Community Cooking Skills Pilot Program - \$4,535

Hilltop Church

Phoenix college Breakfast Club - \$3,500

Ballarat Neighbourhood House

Our Community Dinners - \$5,534

Ballarat Community Health

IHSY Tightarse Cookbook - \$7,351

OTHER GRANT ALLOCATIONS

WENDOUREE/DELACOMBE FUND

YMCA

Audio Visual Equipment for Doug Dean Stadium - \$10,000

PETER AMOR SPORTS PARTICIPATION

In honour of the late Peter Amor, the Ballarat Foundation through the generosity of the Amor family, The Peter Amor Sports Participation Fund Grants (PASPGP) are an invitation only annual grants program to allow young children of disadvantaged backgrounds the opportunity to participate in sport. Peter strongly believed in the value that sport played in building character, connecting people from all walks of life and allowing everyone a fair go. He had firsthand experienced how sport was able to unite people and wanted to extend this opportunity to as many people as possible.

In 2019 \$7,500 in grants was distributed to family service agencies to provide \$100 bursaries for families who need financial support to participate in organized sporting activities.



VOLUNTEERING

Volunteering Ballarat supports the volunteering sector through promotion and capacity building for a range of volunteer agencies connected through the Volunteer Coordinator's Network. Examples of this included promotion of volunteering opportunities at local events such as Springfest; and the provision of training and workshops for volunteer managers such as Tuff Stuff, facilitated by Volunteering Victoria.

THANK YOU TO OUR VOLUNTEERS

The Ballarat Foundation would like to take this opportunity to thank our volunteers for their dedication and commitment. Volunteers are vital to the running of our events and programs, which would not be possible without their hard work.

Our region is home to many volunteers who donate their time, energy and skills to a wide variety of causes to help their community. Without volunteers, a large number of community programs, sporting clubs or school councils would not operate. Our work through the Volunteering Ballarat program helps to ensure local volunteer involving organisations have an opportunity to learn, share and network. Throughout 2019, we advertised new roles for volunteers, provided potential volunteers with support to explore new opportunities and promoted inclusive volunteering through the Central Highlands Inclusion Festival in November.

National Volunteer Week 2019 provided an opportunity to come together over morning tea to thank and celebrate the volunteers who work so hard to help those in our community, whilst enjoying the music of our local Ukulele Band.



WORKPLACE GIVING

The Workplace Giving Program allows individuals in the workplace to contribute a small amount from each pay, to make a positive and meaningful contribution to their community. The funds raised through this program help support outstanding community programs and outcomes, whilst also improving workplace culture. In 2019, work place giving contributed \$85,264 and we would like to thank all the businesses who contributed. These contributions are critical in ensuring the Ballarat Foundation is able to continue the work we do.

TOP WORKPLACES

McCains Foods

City of Ballarat

Mars Australia

Ballarat Grammar

FMP Group Australia

Haymes Paint

Ballarat Community Health

McCallum Disability Services

Damascus College

UFS Dispensaries

CE Bartlett

Powercor Australia

SUBFUNDS

The Ballarat Foundation holds 14 sub funds in the Ballarat Foundation United Way Inc and 1 sub fund in Ballarat Foundation Charitable Fund Ltd. We thank and acknowledge those who contributed to these sub funds during the year.

2019 MAJOR DONORS

The Ballarat Foundation would like to thank the following individuals and organisations for their generosity in donating funds that contributed to our corpus.

MAJOR DONORS FOR 2019

- > The Courier
- > Integra
- > Lorraine and David George
- > Mars Australia
- > Gull Group
- > Guthrie Family Trust
- > The Canny Family
- > Alistair Firkin
- > Maree Pekin
- > John Van den Broek
- > Zidette Pty Ltd
- > June Wilson Trust
- > Bert Wilson Trust
- > ED Black Charitable Trust
- > Merrill and Arthur Shulkes
- > HMAS Ballarat
- > John and Heather McMahon

MATTHEW GEORGE YOUNG STOCKMAN AWARD

The Sub Fund has been set up on memory of Matthew George, to give a young stockman the opportunity to go on a working holiday to Canada to study cattle farming. The Ballarat Foundation manages the applications and distribution of funds to the successful applicant, following recommendations from the Award Judging Panel. In 2019 the award winners were Lachlan Trustum from Leeville NSW and Lilli Stewart from Birregurra Vic.



JANINE OWEN

Tim Owen created this sub fund up as a legacy to honour his late wife Janine. As part of the fund, an education support fund was created for students studying Commerce at Federation University Australia. The sub fund also provides general support to local families in need or has supported Ballarat people who are studying Commerce at other Universities in Australia. Contributions to the sub fund in 2019 went directly to supporting the Community Impact Grants.

CORPORATE SUB FUNDS

COURIER CHARITY FUND

The Courier Charity Fund plays a vital role supporting, contributing to and utilising the Ballarat Foundation's community strengths. The fund has the independence to create its own outcomes, whilst achieving efficiencies through the statutory and administrative requirements undertaken by the Foundation.

INTEGRA SUB FUND

Integra Group is a family owned and operated property development company. The family have a long history of contributing to the community through various projects and decided to set up a sub fund to continue that contribution in a lasting and sustainable way. The Integra Sub Fund continues to reinvest in the communities where they are building and in 2019 the Integra sub fund contributed generously to our Community Impact Grants.

ADVANCED CABINETRY

Clint and Tanya Smith worked with the Ballarat Foundation to open the Advanced Cabinetry Sub Fund and have continued to grow the fund each year. They began the sub fund as a way for the business and their staff members to contribute to the community. The Advanced Cabinetry sub fund has contributed generously to our Community Impact Grants in 2019.

ADROIT

Adroit set up the sub fund to distribute funds yearly to support the community of Ballarat.

COMMUNITY SUB FUNDS

- > Wendouree / Delacombe
- > One Humanity Shower Bus
- > Ballarat Fidelity Club
- > Feed Ballarat Fund

FAMILY SUB-FUNDS

- > Val Sarah
- > Canny Family
- > Amor Family
- > Van den Broek Family
- > Green Family Fund

BALLARAT FOUNDATION GENERAL FUND

- > Bird Cameron
- > Colman Family
- > Cowles Family
- > Ebbs Family
- > Eyers Family
- > Gill Family
- > Guthrie Family
- > PRD
- > Robertson Family
- > Saunders Family
- > Smith Trucks
- > Telstra
- > Timken

EVENTS

RUN FOR A CAUSE

The Ballarat Foundation 'Run for a Cause' is the largest mass participation community fun run/walking event in the area with all proceeds going directly to local charities. Run for a Cause 2019 focused on raising funds and awareness for organisations that deliver early

childhood initiatives and help to prepare young children to be school-ready and free from disadvantage.

Funds raised by the 2019 Run for a Cause were shared amongst seven charity partners, including:

- Eureka Mums
- Ballarat Community Health
- Uniting Ballarat
- ECKA
- Ballarat Toy Library
- Playgroup Victoria
- Ballarat Reads

1,754
PARTICIPANTS

YOUNGEST: 3 MONTHS
OLDEST: 76 YEARS

\$38,000

RAISED FOR CHARITY

100+

VOLUNTEERS

60

PARTNER ORGANISATIONS

28%

UNDER 18

MAJOR



McGrath



GOLD



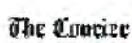
SILVER



BRONZE



MEDIA



BRANDING



DANCING WITH OUR STARS

Dancing with Our Stars was a night to remember with 350 guests attending a gala event at the Civic Hall MC'ed by Julia Zass and Bryce Ives. Ten local identities were paired with professional ballroom dancers and spent 5 months in rehearsals at The Dance

Studio to perform at this major fundraising event. Each of the dancers also fundraised prior to the night events ranging from walkathons to trivia night to dinner parties. The judges on the night crowned Malcom Roberts the winner and Mark Nunn came

first as highest fundraiser. Dancers were sponsored by BIRCH, Stockland Wendouree, Audi Centre Ballarat, Canberra Hotel, Ballarat Cleaning Services, Homely, Face and Smile and Gems and Jewels.

\$130K

FUNDS RAISED

5 MONTHS

DANCE TRAINING

8

MAJOR SPONSORS

10

LOCAL IDENTITIES

350

GALA ATTENDEES

ADMINISTRATIVE PROFESSIONALS BREAKFAST

Held at North Sports, almost 300 administrative professionals attended the breakfast with Liana Skewes as MC and featuring guest speaker Laura Pintur from What's Normal. The breakfast acknowledges and celebrates the hardworking administrative professionals in the Ballarat community with The Administrative Professional of the Year awarded to Suzie Verdoon.

PLATE UP BALLARAT - LITTLE ITALY

The Ballarat Foundation was very proud to be the official partner of Plate Up 2019 with all proceeds from the festival going to the Feed Ballarat Appeal. A highlight was our own event: Food for Thought Series II: Little Italy, held at St Patrick's Cathedral Hall. An Italian style dinner was produced using rescue food and local ingredients cooked by volunteers from Mars Australia.

BOARD AND COMMITTEES

BOARD OF DIRECTORS

WAYNE WEAIRE

CHAIR

Appointed to the Board in 2016, Wayne brings over twenty-three years of experience in public and private hospital, health and community care sector executive management, as well as extensive experience with public and private philanthropy and is a founding Director of Australian Community Philanthropy. Wayne is a practicing clinical family therapist and holds Board positions including on the Corangamite Catchment Authority and as Chair of the Bunanyung Landscape Alliance.

MANDY MACDONALD

DEPUTY CHAIR

Appointed to the Board in 2016, Mandy is a highly motivated and results-oriented executive manager within the not-for-profit and community services sector who leads by example to reinforce the organisation's purpose, vision and beliefs through consistent messages and actions. She has been the CEO of BGT (Ballarat Group Training) since May 2017 and has previously worked for Australian Unity, Ballarat District Nursing & Healthcare, the Eskleigh Foundation Inc and Fairfax Media.

NIGEL JARVIS

TREASURER

Appointed to the Board in April 2018, Nigel has previously worked as Director of Business & Finance at Ballarat District Health & Care and as Senior Financial Accountant for Ballarat Health Services.

ANDREW EALES

Appointed to the Board in 2014. Andrew has an extensive background in media working as a journalist, news director and editor in newspapers across regional Victoria during the past 25 years including as the editor of daily newspaper The Courier Ballarat. He is an award-winning journalist and has played a key role in the transformation of Fairfax's regional newsrooms to multiple-platform publishing houses.

EMILY SWEET

Appointed to the Board in 2016, Emily is a digital news leader with 14 years of expertise in regional media. Working across Australian Community Media's 135+ regional websites, she is responsible for engaging and retaining subscribers, working closely with newsrooms, product and customer service teams to drive engaging news content and user experience across platforms. At a volunteer level, Emily is involved in Rotary Young Ambition and a member of Deakin University's Ballarat Medical School Community Advisory Board.

PRUE ORCHARD

Appointed to the Board in 2016, Prue has a passion for good governance in the Community Sector bringing her extensive governance experience with Ballarat Health Services and Central Highlands Water

IAN CORCORAN

Appointed to the Board in 2016, Ian is the current Chair of the Ballarat AICD Regional Committee and Chair and Director for Business Development at the Buninyong Community Bank and works in an Advisory Role for the Bendigo Community Bank network. Ian brings a deep knowledge of the consumer and retail sector as well as private sector Board experience in banking, hospitality & gaming, NFP charities and golf sports industry. He is an active community member having held leading roles in Rotary, Ronald McDonald Children's Charities, Red Shield Appeal and other community organisations.

JANNINE BENNETT

Jannine, appointed to the Board in 2014, brings her background and experience in Secondary and Tertiary Education as well as her own extensive tertiary qualifications brings a passion for making education work for young people in our community and building the capacity of our community to help young people transition into employment; the work of the Highlands LLEN.

CAROLE AINIO

Appointed to the Board in 2018, Carole brings a background in legal practice in areas of Administration (Guardianship), Elder Law, personal injury, Family Law, property, Estate related including Testator Family Maintenance claims, criminal law.

Carole has been the co-chair of the national Law Council of Australia's Elder Law & Succession Law Committee, Member Law Institute of Victoria's Elder Law Committee. Prior to commencing legal practice Carole worked with the Brotherhood of St Laurence and the Northern Land Council (Northern Territory).

NEIL JENS

Appointed to the Board in April 2018, Neil has over 40yrs experience in real estate and in 1986 he founded a real estate office in Ballarat and grew it to one of the largest in Victoria. He is an industry leader in marketing and consulting of residential land estates with an extraordinary track record of success in this regard. A great supporter of all things Ballarat, Neil has been involved in numerous organisations. He has held the role of chair and board member of Ballarat Child and Family Services and Conservation Volunteers of Australia. His services to both organisations and also to Sovereign Hill in Ballarat have been recognised with life memberships.

CHRIS BOURKE

Appointed to the Board in May 2019 Chris is a highly adaptable finance professional and qualified Certified Practising Accountant (CPA) that is committed to providing an exceptional experience within a competitive environment with 13 years' experience in the Banking and Finance industry with National Australia Bank and significant community involvement

LEE MIEZIS

Appointed the Board in May 2019 Lee brings over 20 years' experience in the public sector in NSW and Victoria, working in executive roles across policy, operations, service delivery and regulation. Accomplished at both strategy development and execution Lee brings strong commercial and financial acumen with a focus on good governance and managing risk.

COMMITTEES

BOARD MEETING ATTENDANCE LIST

	Number eligible to attend	Number attended
Wayne Weaire	14	14
Mandy Macdonald	14	12
Nigel Jarvis	14	13
Prue Orchard	14	8
Emily Sweet	14	11
Andrew Eales	14	14
Ian Corcoran	14	13
Jannine Bennett	14	11
Carol Ainio	14	9
Neil Jens	14	13
Chris Bourke	9	7
Lee Miezis	9	8

COMMITTEE MEMBERSHIP

FINANCE COMMITTEE

Wayne Weaire (Chair), Mandy Macdonald, Nigel Jarvis, Ian Corcoran

EXECUTIVE COMMITTEE

Nigel Jarvis (Chair), Mandy Macdonald, Wayne Weaire

GOVERNANCE COMMITTEE

Prue Orchard (Chair) Jannine Bennett, Carole Ainio

FOOD SECURITY COMMITTEE

Andrew Eales (Chair), Emily Sweet, Neil Jens

ALLOCATIONS COMMITTEE

Andrew Eales (Chair), Wayne Weaire, Emily Sweet, Ian Corcoran

STAFF

2019 BALLARAT FOUNDATION STAFF

Matt Jenkins:	CEO
Wendy Kendall:	Executive & Governance Coordinator
Karen Pinkus:	Business & Finance Coordinator
Julia Moore:	Marketing & Fundraising Manager
Jess Frost-Camilleri:	Volunteer Coordinator
Emma Hart:	L2P Coordinator
Padma Giri:	L2P Administration Assistant
Marisa Bilston:	Events Coordinator
Ricci McGreevy:	Community Engagement Officer
Cody Morrison:	Administrative Assistant – Trainee

WE THANK AND ACKNOWLEDGE STAFF WHO DEPARTED IN 2019

Torie Campbell:	Volunteer Coordinator
Margo Pettit:	Events Coordinator
Gerrie Carr-Macfie:	Partnerships and Philanthropy Officer
Terresa Fletcher:	Finance Officer

FINANCIAL REPORT

FOR THE YEAR ENDING 31 DECEMBER 2019

Ballarat Foundation United Way Inc

ABN 19 069 908 915

Statement of Comprehensive Income

For the Year Ended 31 December 2019

	2019 \$	2018 \$
Income		
Government Grants	396,930	272,657
Grants Received - Others	19,700	-
Corporate Donations	7,990	10,642
Sub-Fund Donations	316,444	-
Payroll Contributions	85,262	96,604
Profit/(Loss) on Disposal of Fixed Assets	-	(2,327)
Other Donations	195,504	10,986
Investment Income	152,032	-
Rental Income	2,840	-
Income from Special Events	353,308	28,415
Administration Fees	-	160,000
Sales	3,581	27,519
Interest Received	15,097	2,786
	1,548,688	607,282
Cost of Fundraising		
Event Costs	166,509	5,594
Operating Expenses		
Accounting Fees	-	1,292
Audit Fees	21,537	9,314
Bank Fees	3,501	1,879
Cleaning	4,266	3,987
Conference/Seminar Costs	-	218
Consulting	11,670	2,231
Depreciation	15,868	16,883
Electricity and Water	7,316	4,151
Insurance	4,593	2,690
IT Expenses	14,555	8,074
Interest Expense	350	-
Marketing and Website Costs	115,576	8,544
Minor Office Equipment	2,367	8,696
Motor Vehicle Costs	22,802	22,067
Operating Leases	-	1,764
Other Program Costs	2,199	10,976
Postage, Printing and Stationery	13,177	3,706
Provision for Doubtful Debts	16,500	-
Rates	6,398	3,321
Rent	1,309	33,015
Repairs and Maintenance	1,242	5,156

Ballarat Foundation United Way Inc

ABN 19 069 908 915

Statement of Comprehensive Income
For the Year Ended 31 December 2019

	2019	2018
	\$	\$
Recruitment costs	1,469	-
Subscriptions	5,680	7,476
Sundry Expenses	3,413	4,812
Superannuation	46,692	37,699
Telephone and Internet	4,769	4,290
Training Costs	25,512	5,876
Travel and Accommodation Costs	9,070	3,286
Wages	590,375	458,316
Workers Compensation	16,425	4,923
	968,631	674,642
Distributions Paid		
Distributions to Beneficiaries	141,326	19,005
Book Distributions	20,991	15,712
	162,317	34,717
Operating Surplus/Deficit for the Year	251,231	(107,671)
Grants from Associated Entities	2,563,122	-
Surplus/(Deficit) for the Year	2,814,353	(107,671)
Other Comprehensive Income		
Net Gain on Revaluation of Financial Assets	208,287	-
Other Comprehensive Income for the Year	208,287	-
Total Comprehensive Income for the Year	3,022,640	(107,671)

Ballarat Foundation United Way Inc

ABN 19 069 908 915

Statement of Financial Position**As at 31 December 2019**

	2019 \$	2018 \$
ASSETS		
CURRENT ASSETS		
Cash and Cash Equivalents	1,122,756	342,766
Trade and Other Receivables	161,296	748
Investments	2,126,584	-
Other Assets	25,320	12,127
TOTAL CURRENT ASSETS	3,435,956	355,641
NON-CURRENT ASSETS		
Property, Plant and Equipment	45,648	27,820
TOTAL NON-CURRENT ASSETS	45,648	27,820
TOTAL ASSETS	3,481,604	383,461
LIABILITIES		
CURRENT LIABILITIES		
Trade and Other Payables	112,209	70,819
Employee Benefits	49,201	28,892
Lease Liabilities	1,531	-
TOTAL CURRENT LIABILITIES	162,941	99,711
NON-CURRENT LIABILITIES		
Employee Benefits	10,181	-
Lease Liabilities	2,092	-
TOTAL NON-CURRENT LIABILITIES	12,273	-
TOTAL LIABILITIES	175,214	99,711
NET ASSETS	3,306,390	283,750
MEMBERS' FUNDS		
Sub Fund Reserve	3,081,138	-
Specific Purpose Reserve	187,944	106,846
Retained Surplus	37,308	176,904
TOTAL MEMBERS' EQUITY	3,306,390	283,750

Ballarat Foundation United Way Inc

ABN 19 069 908 915

Statement of Changes in Equity**For the Year Ended 31 December 2019****2019**

	Retained Earnings	Sub Funds Reserve	Asset Revaluation Reserve	Specific Purpose Reserve	Total
	\$	\$	\$	\$	\$
Balance at 1 January 2019	176,904	-	-	106,846	283,750
Surplus for the Year	2,814,353	-	-	-	2,814,353
Transfer of Sub Funds from Retained Earnings	(2,872,851)	2,872,851	-	-	-
Fair Value Gain on Share Investments	-	-	208,287	-	208,287
Transfer to/from Reserves	(81,098)	208,287	(208,287)	81,098	-
Balance at 31 December 2019	37,308	3,081,138	-	187,944	3,306,390

2018

	Retained Earnings	Sub Funds Reserve	Asset Revaluation Reserve	Specific Purpose Reserve	Total
	\$	\$	\$	\$	\$
Balance at 1 January 2018	295,860	-	-	-	295,860
Adjustment on adoption on AASB 1058	95,561	-	-	-	95,561
Deficit for the Year	(107,671)	-	-	-	(107,671)
Transfer to/from Reserves	(106,846)	-	-	106,846	-
Balance at 31 December 2018	176,904	-	-	106,846	283,750

Ballarat Foundation Charitable Fund Ltd

ABN 84 095 947 596

Financial Statements

For the Year Ended 31 December 2019

Ballarat Foundation Charitable Fund Ltd

ABN 84 095 947 596

Statement of Comprehensive Income

For the Year Ended 31 December 2019

	2019 \$	2018 \$
Income		
Donations & Sponsorship	5,000	239,257
Investment Income	-	136,880
Rental & Management Fees	-	82,085
Event Income	-	73,124
Other Income	-	191
	5,000	531,537
Expenditure		
Management Fees - United Way Ballarat	-	(160,000)
Fundraising Expenses	-	(25,087)
Event Expenses	-	(64,889)
Management Fees	(225)	(6,188)
Other Expenses	(464)	(32,322)
	(689)	(288,486)
Operating Surplus/(Deficit) Prior to Distributions	4,311	243,051
Distributions to Beneficiaries	(5,000)	(55,051)
Operating Surplus/(Deficit) after Distributions	(689)	188,000
Grant to Associated Entity	1,375,354	-
Surplus/(Deficit) for the year	(1,376,043)	188,000
Other Comprehensive Income		
Fair value gain/(loss) on revaluation of investments	-	(121,309)
Total comprehensive income for the year	(1,376,043)	66,691

Ballarat Foundation Charitable Fund Ltd

ABN 84 095 947 596

Statement of Financial Position**As at 31 December 2019**

	2019 \$	2018 \$
ASSETS		
CURRENT ASSETS		
Cash and Cash Equivalents	95,501	447,249
Trade and Other Receivables	2,534	1,047,818
TOTAL CURRENT ASSETS	98,035	1,495,067
NON-CURRENT ASSETS		
Property, Plant and Equipment	647,221	651,903
TOTAL NON-CURRENT ASSETS	647,221	651,903
TOTAL ASSETS	745,256	2,146,970
LIABILITIES		
CURRENT LIABILITIES		
Trade and Other Payables	-	25,671
TOTAL LIABILITIES	-	25,671
NET ASSETS	745,256	2,121,299
EQUITY		
Retained Surplus	-	54,011
Sub Funds Reserve	745,256	2,067,288
TOTAL EQUITY	745,256	2,121,299

Ballarat Foundation Charitable Fund Ltd

ABN 84 095 947 596

**Statement of Changes in Equity
For the Year Ended 31 December 2019****2019**

	Retained Surplus	Sub Funds Reserve	Financial Assets Reserve 8(a)	Total
	\$	\$	\$	\$
Balance at 1 January 2019	54,011	2,067,288	-	2,121,299
Surplus attributable to members of the entity	(1,376,043)	-	-	(1,376,043)
Transfer to Retained Earnings	1,322,032	(1,322,032)	-	-
Balance at 31 December 2019	-	745,256	-	745,256

2018

	Retained Surplus	Sub Funds Reserve	Financial Assets Reserve 8(a)	Total
	\$	\$	\$	\$
Balance at 1 January 2018	2,083,914	-	(29,306)	2,054,608
Transfer to Sub Funds Reserve	(1,988,054)	1,988,054	-	-
Surplus attributable to members of the entity	188,000	-	-	188,000
Transfer of surplus to Sub Funds Reserve	(223,251)	223,251	-	-
Fair value loss on revaluation of investments	-	-	(121,309)	(121,309)
Transfer from Financial Assets Reserve	(6,598)	(144,017)	150,615	-
Balance at 31 December 2018	54,011	2,067,288	-	2,121,299

Ballarat Foundation Charitable Fund Ltd

ABN 84 095 947 596

Statement of Cash Flows**For the Year Ended 31 December 2019**

	2019 \$	2018 \$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from government and community	5,000	445,230
Payments to suppliers and employees	(3,438)	(331,736)
Distributions to community	(5,000)	(55,051)
Dividends and trust distributions received	-	102,321
Interest received	-	4,689
Grant to Associated Entity	(348,310)	-
Net cash provided by/(used in) operating activities	<u>(351,748)</u>	<u>165,453</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Purchase of property, plant and equipment	-	(651,902)
Proceeds/(payments) - short-term deposits	-	640,169
Proceeds/(payments) - shares and managed funds	-	(26,122)
Net cash used in investing activities	<u>-</u>	<u>(37,855)</u>
Net increase/(decrease) in cash and cash equivalents held	<u>(351,748)</u>	<u>127,598</u>
Cash and cash equivalents at beginning of year	<u>447,249</u>	<u>319,651</u>
Cash and cash equivalents at end of financial year	<u><u>95,501</u></u>	<u><u>447,249</u></u>

Ballarat Foundation Trust

ABN 99 072 908 855

Financial Statements

For the Year Ended 31 December 2019

Ballarat Foundation Trust

ABN 99 072 908 855

Statement of Comprehensive Income

For the Year Ended 31 December 2019

	2019 \$	2018 \$
Income		
Investment income	-	83,218
Donations	-	65,846
Event Income	-	2,842
	<u>-</u>	<u>151,906</u>
Expenditure		
Management fees - Ballarat Foundation Ltd	-	(50,000)
Other Operating Expenses	-	(2,932)
	<u>-</u>	<u>(52,932)</u>
Operating surplus/(deficit) prior to distributions	-	98,974
Distributions paid to other beneficiaries	-	(51,818)
	<u>-</u>	<u>47,156</u>
Operating surplus/(deficit) after distributions	-	47,156
Grants to Associated Entity	<u>(1,187,765)</u>	-
Surplus/(deficit) for the year	<u>(1,187,765)</u>	<u>47,156</u>
Other comprehensive income		
Fair value gain/(loss) on revaluation of investments	-	(78,475)
Total comprehensive income for the year	<u>(1,187,765)</u>	<u>(31,319)</u>

Ballarat Foundation Trust

ABN 99 072 908 855

Statement of Financial Position**As at 31 December 2019**

	2019	2018
	\$	\$
ASSETS		
CURRENT ASSETS		
Cash and cash equivalents	500	487,700
Trade and other receivables	-	704,037
TOTAL ASSETS	500	1,191,737
LIABILITIES		
CURRENT LIABILITIES		
Trade and other payables	-	3,472
TOTAL LIABILITIES	-	3,472
NET ASSETS	500	1,188,265
EQUITY		
Settlement Sum	500	500
Retained Surplus	-	450,323
Sub Funds Reserve	-	737,442
TOTAL EQUITY	500	1,188,265

Ballarat Foundation Trust

ABN 99 072 908 855

Statement of Changes in Equity For the Year Ended 31 December 2019

2019

	Settlement Sum	Retained Surplus	Sub Funds Reserve (Note 11b)	Financial Assets Reserve	Total
	\$	\$	\$	\$	\$
Balance at 1 January 2019	500	450,323	737,442	-	1,188,265
Deficit for the Year	-	(1,187,765)	-	-	(1,187,765)
Transfer of Surplus to Sub Funds Reserve	-	737,442	(737,442)	-	-
Balance at 31 December 2019	500	-	-	-	500

2018

	Settlement Sum	Retained Surplus	Sub Funds Reserve (Note 11b)	Financial Assets Reserve	Total
	\$	\$	\$	\$	\$
Balance at 1 January 2018	500	1,183,145	-	35,939	1,219,584
Transfer to Sub Funds Reserve	-	(750,283)	750,283	-	-
Surplus for the Year	-	47,156	-	-	47,156
Transfer of Surplus to Sub Funds Reserve	-	(14,131)	14,131	-	-
Fair Value Loss on Revaluation of investments	-	-	-	(78,475)	(78,475)
Transfer from Financial Assets Reserve	-	(15,564)	(26,972)	42,536	-
Balance at 31 December 2018	500	450,323	737,442	-	1,188,265

Ballarat Foundation Trust

ABN 99 072 908 855

Statement of Cash Flows**For the Year Ended 31 December 2019**

	2019	2018
	\$	\$
CASH FLOWS FROM OPERATING ACTIVITIES:		
Receipts from community	-	88,895
Payments to suppliers and employees	-	(85,540)
Distributions to community	-	(51,818)
Grant to Associated Entity	(487,200)	-
Dividends and distributions received	-	62,460
Net cash provided by operating activities	<u>(487,200)</u>	<u>13,997</u>
CASH FLOWS FROM INVESTING ACTIVITIES:		
Net proceeds from (payments for) short-term deposits	-	250,000
Payments for shares and managed funds	-	39,942
Net cash provided by investing activities	<u>-</u>	<u>289,942</u>
Net increase in cash and cash equivalents held	(487,200)	303,939
Cash and cash equivalents at beginning of year	<u>487,700</u>	<u>183,761</u>
Cash and cash equivalents at end of financial year	<u>500</u>	<u>487,700</u>

BALLARAT FOUNDATION WOULD LIKE TO THANK OUR SPONSORS

EVENTS

Administrative Professionals Breakfast

North Ballarat Sports Club
UFS – Peace and Quiet
BGT
CE Bartlett
Heinz and Partners
Gems and Jewels
Fernwood Ballarat
Wen and Ware
Committee for Ballarat

Plate Up Ballarat

Mars
Natures Cargo
Ballarat Grammar School
Eat Drink West
St Patrick's Hall

Run for a Cause

Federation University Australia
McGrath Ballarat
North Ballarat Sports Club
Golden Nugget Bakery
PetStock
Pepper Brand Managers
The Underground
Steigen
The Running Co. Ballarat
Hearty Homes
GeeScreens

Brooks Running
Advanced Cabinetry
Mercure Ballarat
Prime7
The Courier
3BA
Power FM
Regent Cinemas
Sovereign Press
Drever Signs

Dancing with our Stars

The Dance Studio
Pepper Brand Managers
The Courier
WIN TV
3BA
The Regent Multiplex
City of Ballarat
Ballarat Clarendon College
Canberra Hotel
Audi
Face and Smile
Clarke Clean
Ballarat Innovation and Research
Collaboration for Health
Stockland Wendouree
Homely

GUEST SPEAKERS, MC'S & ENTERTAINMENT

Administrative Professionals Breakfast

Speaker - Laura Pintur
Host - Liana Skewes

Run for a Cause

MC – Brett McDonald
Ambassador – Jules Zass

Dancing with our Stars

Host – Bryce Ives & Jules Zass
Judges - Bruce Roberts, Abbey Ross,
Connie Lemkie

PROGRAM PARTNERS

L2P Mentor Driver Program

TAC
VicRoads
City of Ballarat
Ballarat Mazda

Ballarat Reads

Perpetual Trustees
Readings Foundation





BALLARAT
FOUNDATION